

To: All Jackson State University Employees

From: Department of Human Resources

Date: September 14, 2020

RE: Increase in Premiums for State and School Health Employees' Insurance Plans

Effective January 1, 2021, the premiums for health insurance will increase.

Employees are encouraged to review the "Know Your Benefits" Newsletter mailed to your home address from the State and School Employees' Health Plan regarding changes that will be effective January 2021.

A 2021 Plan Document (PD), which contains benefits, plan provisions, and eligibility guidelines, will be available online at <http://knowyourbenefits.dfa.state.ms.us>.

Below is a summary of the new health insurance premiums rates.

Health Insurance Premium Rates

Effective January 1, 2021

Legacy Employees Hired Before 1/1/2006						
Active Employees	Base Plan					
Plan Type	2020 Total Premium	2021 Total Premium	2021 Premium Increase	2020 Employee Portion	2021 Employee Portion	2021 Employee Increase
Employee Only	\$378.00	\$389.00	\$11.00	\$0.00	\$0.00	\$0.00
Employee + Spouse	\$791.00	\$814.00	\$23.00	\$413.00	\$425.00	\$12.00
Employee + Spouse & Child(ren)	\$1,007.00	\$1,037.00	\$30.00	\$629.00	\$648.00	\$19.00
Employee + Child	\$485.00	\$499.00	\$14.00	\$107.00	\$110.00	\$3.00
Employee + Children	\$652.00	\$671.00	\$19.00	\$274.00	\$282.00	\$8.00

Legacy Employees Hired Before 1/1/2006						
Active Employees	Select Plan					
Plan Type	2020 Total Premium	2021 Total Premium	2021 Premium Increase	2020 Employee Portion	2021 Employee Portion	2021 Employee Increase
Employee Only	\$398.00	\$409.00	\$11.00	\$20.00	\$20.00	\$0.00
Employee + Spouse	\$868.00	\$893.00	\$25.00	\$490.00	\$504.00	\$14.00
Employee + Spouse & Child(ren)	\$1,084.00	\$1,116.00	\$32.00	\$706.00	\$727.00	\$21.00
Employee + Child	\$563.00	\$579.00	\$16.00	\$185.00	\$190.00	\$5.00
Employee + Children	\$729.00	\$750.00	\$21.00	\$351.00	\$361.00	\$10.00

Horizon Employees Hired After 1/1/2006						
Active Employees	Base Plan					
Plan Type	2020 Total Premium	2021 Total Premium	2021 Premium Increase	2020 Employee Portion	2021 Employee Portion	2021 Employee Increase
Employee Only	\$378.00	\$389.00	\$11.00	\$0.00	\$0.00	\$0.00
Employee + Spouse	\$791.00	\$814.00	\$23.00	\$413.00	\$425.00	\$12.00
Employee + Spouse & Child(ren)	\$1,007.00	\$1,037.00	\$30.00	\$629.00	\$648.00	\$19.00
Employee + Child	\$485.00	\$499.00	\$14.00	\$107.00	\$110.00	\$3.00
Employee + Children	\$652.00	\$671.00	\$19.00	\$274.00	\$282.00	\$8.00

Horizon Employees Hired After 1/1/2006						
Active Employees	Select Plan					
Plan Type	2020 Total Premium	2021 Total Premium	2021 Premium Increase	2020 Employee Portion	2021 Employee Portion	2021 Employee Increase
Employee Only	\$418.00	\$430.00	\$12.00	\$40.00	\$41.00	\$1.00
Employee + Spouse	\$888.00	\$914.00	\$26.00	\$510.00	\$525.00	\$15.00
Employee + Spouse & Child(ren)	\$1,104.00	\$1,137.00	\$33.00	\$726.00	\$748.00	\$22.00
Employee + Child	\$583.00	\$600.00	\$17.00	\$205.00	\$211.00	\$6.00
Employee + Children	\$749.00	\$771.00	\$22.00	\$371.00	\$382.00	\$11.00